

	SUSTAINABILITY POLICY	Document Name	Policy
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		Revision No.	

Sustainability Policy

INTEC ENERGY is committed to operating its business with core values “integrity”, “customer orientation”, “innovation”, “adaptability”, “sustainability”, “safety”; and supporting environmental, social and governance responsibility, and building a diverse and inclusive work place where our employees can thrive. We are committed to integrating sustainability in overall business strategy in compliance with UNGC Global Principles, IFC Performans Standards and EBRD Performance Requirements, in all areas we operate as EPC service provider, improve R&D Projects and as an investor in the world.

Our mission is to become a preferred, exemplary, pioneering and respectable company in the world, with an environmentally friendly, reliable and sustainable business models, R&D solutions and investments in solar power.

Our vision is to create value and give the inspiration with sustainable, affordable and innovative energy solutions through EPC services, R&D Projects and investments for all over the world, by generating energy from solar power in line with our environmentally friendly, respectful and transparent management principles.

We define sustainability dimensions: environmental, social and governance criteria as follows:

- The environmental component of ESG refers to how our business practices affect the environment and how we perform supporting environment, taking waste management, air quality, noise pollution, ornithology, biodiversity, climate risk into consideration. Our policies, management plans, procedures and our implementations strive to achieve sustainable operations and minimize impact on the planet.
- The social component of ESG refers to how our organization’s activities affect our people, our customers, employees and the communities where we work. Our social policies and practices and investment programs strive to build a healthy, corporate culture and positive relationships with our stakeholders.
- The governance component of ESG refers to how we work, govern, manage risk in a way that promotes sustainability and longevity of the organization. Our governance policies outline the way in which we make decisions, set business strategy and goals comply with applicable international standards and communicate our progress.

Prepared by	Approved by
ESG Manager	CEO

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The Sustainability Policy outlines our company-wide activities and commitments for each ESG focus area. We see sustainability leadership as a business opportunity, risk mitigant and an essential aspect of our core values (customer orientation, integrity, innovation, adaptability, sustainability, safety)

The responsibility for implementation and management of our ESG framework and strategy has been delegated to an Sustainability Committee, a management committee composed of senior management of INTEC ENERGY. This committee is composed of leaders from human resources, internal audit, corporate communication and marketing, supply chain, health and safety, quality, environment, investor relations. It is important for the committee is to guide advancement of the corporation ESG disclosure. It is also responsible for prioritizing initiatives, develop internal capabilities and drive/monitor implementation and preparation of sustainability reports. The Sustainability Committee meets on a monthly basis and reports to the Chief Executive Officer.

We committed to assessing environmental, social and governance factors that impact our business, managing the risks associated with such factors, and striving to improve the way the Corporation operates its business in accordance with these factors. This includes identifying opportunities to reduce the environmental footprint, enhancing the diversity of the company, deepening our employees engagement, development and increasing transparency in our supply chain, having a positive impact on the communities in which the Company operates, and working with a strong culture of compliance.

We strive to advance the principles and continue to mitigate and manage relevant ESG risks, including the implementation of monitoring and due diligence protocols to ensure progress and adherence to our values. **INTEC ENERGY** is committed to issue a Sustainability Report on an annual basis which aligns to leading standards and frameworks including international standards, GRI and UN Sustainable Development Goals.

We are committed to updating Sustainability Policy periodically, bu in no event less than three (3) years, to reflect current commitments and relevant practices at the Company. The Sustainability Policy has been reviewed and approved by our Chief Executive Officer.

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