

	<b>SOCIAL RESPONSIBILITY POLICY</b>	Document Name	Policy
		Document No.	ESG-POL-08
		Publish Date	25.12.2023
		Revision Date	
		Revision No.	

### SOCIAL RESPONSIBILITY POLICY

**INTEC ENERGY** defines social responsibility as a “voluntary and strategic commitment that entails attempting to achieve business targets while complying strictly with its local and international performance standards, applying criteria of equity and stability with its stakeholders, thus contributing to meeting the current and future needs of society.”

Based on the accepted core values of reliability, integrity, sustainability, customer orientation, innovation, adaptability, the **INTEC ENERGY** regards basing all corporate conduct on the awareness of social responsibility as an unchangeable core component of its management approach. We expect all our establishments that constitute **INTEC ENERGY** to manage the economic, social and environmental impact of their actions with responsibility limited to just our business operations or their impact. We determine our level of social responsibility and its priority on what is good for society and the environment as a whole.

Promoting Social Responsibility at **INTEC ENERGY** must be perceived as a way of:

- Achieving **INTEC ENERGY**'s corporate interest and its strategic goals
- Managing the company based on the **INTEC ENERGY**'s values of customer orientation, innovation, adaptability, integrity, sustainability and reliability for leadership, which must be present in any business Project that is carried out.
- Requiring our companies, beyond their legal requirements and international performance standards, to apply the best environmental solutions and to support any initiative that will develop and deploy employment-friendly technology and enhance environmental awareness. At **INTEC ENERGY**, we fulfill our social and environmental responsibilities towards the society in all places that we operate, in close collaboration with our stakeholders, Project affected people shareholders, employees, public, non-governmental organizations.
- Establishing relationships of stability and equality with stakeholders related to the company, mainly those defined in the mission: stakeholders, employees, providers, clients, community.
- Managing the environmental impact of our activities with a sense of responsibility. All our companies are required to identify and apply the necessary improvements and development activities that minimize or eliminate negative environmental impact in compliance with international performance standards.

<b>Prepared by</b>	<b>Approved by</b>
ESG Manager	CEO



**SOCIAL RESPONSIBILITY POLICY**

Document Name	Policy
Document No.	ESG-POL-08
Publish Date	25.12.2023
Revision Date	
Revision No.	

- Developing and implementing approached to ensure that all our partners, and particularly our suppliers, act following the social responsibility standards of **INTEC ENERGY**
- Managing the risks and business opportunities arising from the development of the environment in which **INTEC ENERGY** does business, assuming the impact it generates on society and the environment, maximizing the positives and minimizing the negatives.
- Transmitting the company’s social value in each territory, which reconciles the value of its operational activities with the value of the not-for-positives it carries out.
- Establishing Grievance Mechanism and putting boxes for each Project area for Anonymous grievances, publishing email, phone number and responsible names on website, all activities are in compliance with international performance standards.
- Improving the reputation of **INTEC ENERGY**
- Preventing and mitigating the possible negative impacts caused by its business activity.

This Policy aims to create a framework that helps to define and promote behaviors that will generate value for all stakeholders (customers, employees, Project affected people, suppliers, shareholders)

All principles of their policy statement are put into practice in accordance with applicable regulations; relevant units audit the level of implementation. We consider the success of the companies with regard to social responsibility activities as a significant criterion for evaluating overall company performance. At **INTEC ENERGY**, we disclose corporate social responsibility activities with public via annual sustainability reports and on our website.

All our executive and employees, starting with CEO of **INTEC ENERGY**, undertake accountability for carrying our corporate social responsibility activities

This Policy document has been prepared to share with our shareholders, employees, all stakeholders our public commitment on the part of **INTEC ENERGY** to fulfill our responsibility toward helping to create a better world and a better future.

<b>Prepared by</b>	<b>Approved by</b>
ESG Manager	CEO